

Canada
Gahcho Kue

Social Way 3.0 was launched in January 2020. At the end of 2024 Gahcho Kué self-assessed against all the planned targets and consistently met the targets for Social Way 3.0. Gahcho Kué continues to implement the Social Way as best practice to complement their overall Social Performance strategy for the year 2025. Formal site-wide assessments were not a mandatory requirement for 2025 pending the update of the Anglo Social Way.

Gahcho Kué continues to integrate the principles and requirements of the Social Way in addition to the regulatory frameworks of the Northwest Territories, ensuring that social performance obligations are implemented in a manner consistent with both corporate standards and territorial legislation. A key focus of this alignment is the effective delivery of commitments under the Impact Benefits Agreement (IBA) as well as the Socio-Economic Agreement (SEA), which governs areas such as employment, training, procurement, cultural heritage, and community wellbeing for Indigenous partner communities and maximizing benefits back to the region / Northwest Territories.

By embedding Social Way processes such as structured stakeholder engagement, context-based risk and impact analysis, and transparent reporting into IBA implementation, Gahcho Kué strengthens accountability, enhances Indigenous partnership, and ensures that social outcomes are responsive to community priorities as well as regulatory expectations.

In 2025, Gahcho Kué completed its Social Way self-assessment and achieved 100% performance against all priority targets set for the year. The operation met every target established for 2025, attaining Level 3 across all Social Way requirements except for Community Health and Safety Management (Requirement 4C), which achieved Level 2 in line with the site's planned target.

Going forward, the site will continue to implement the Social Way requirements, as they remain aligned with the commitments outlined in both the IBA and SEA. No material changes to this approach are anticipated, and the ASW framework is expected to remain appropriate despite the business transitions currently underway.