

Marine

Social Way 3.0 was launched in January 2020. Given that marine-based diamond recovery operations do not impact specific host communities in the same manner as land-based operations, many of the Social Way requirements were not applicable. However, during 2021 marine-based diamond recovery operations began implementing requirements as part of their existing risk assessment and due diligence processes. In 2022 marine-based diamond recovery operations also began implementing requirement 3A Stakeholder Engagement.

- 3A Stakeholder Engagement
- 3B Incident & Grievance Management and
- 3C Social & Human Rights Risk & Impact Analysis

The Social Way Toolkit provides extensive guidance and templates to support operations with their implementation:

- Requirement 3C. Social & Human Rights Risk & Impact Analysis
- Requirement 4E. Voluntary Principles on Security & Human Rights

Marine-based diamond recovery operations already comply with the Voluntary Principles on Security & Human Rights. In 2024 the focus was on advancing the Social and Human Rights Impact Analysis by updating and incorporating the incident management procedure to include social consequences and developing a social grievance management procedure.