

## Namibia

### Land

Social Way 3.0 was launched in January 2020. In October 2021 it was announced that the life of the land-based and coastal recovery operations would be extended by up to 20 years. Previously the site's Social Performance team had been focused on closure planning in accordance with a closure review action plan aligned with the Social Way 3.0. As a result of their extended life, the land-based and coastal recovery operations adopted Social Way 3.0 in early 2022.

At the end of 2023 the land-based and coastal recovery operations self-assessed against all the applicable requirements of Social Way 3.0 and the results of the assessment were incorporated into the site's 2024 transition plan and continues to use the tool for Social Performance. 2024 was used for advancing documentation of the policies. The Social Way framework albeit not a formal policy for Namibia Land, it has been implemented as a best practice framework for enhancing social performance. No formal assessments were conducted for 2024.

Two of the requirements relate specifically to human rights due diligence and the Social Way Toolkit provides extensive guidance and templates support operations with their implementation:

- Requirement 3C. Social & Human Rights Risk & Impact Analysis
- Requirement 4E. Voluntary Principles on Security & Human Rights