

## South Africa

### Venetia

Social Way 3.0 was launched in January 2020. At the end of 2023 Venetia assessed against all the applicable requirements of Social Way 3.0 and the results of the assessment were incorporated into the site's 2024 transition plan.

Two of the compulsory requirements relate specifically to human rights due diligence and the Social Way Toolkit provides extensive guidance and templates to support operations with their implementation:

- Requirement 3C. Social & Human Rights Risk & Impact Analysis
- Requirement 4E. Voluntary Principles on Security & Human Rights