

Namibia

Marine

Social Way 3.0 was launched in January 2020. Given that marine-based diamond recovery operations do not impact specific host communities in the same manner as land-based operations, the majority of the Social Way requirements are not applicable. However, during 2021 marine-based diamond recovery operations began implementing requirement 3B Incident & Grievance Management and 3C Social & Human Rights Risk & Impact Analysis as part of their existing risk assessment and due diligence processes. In 2022 marine-based diamond recovery operations also began implementing requirement 3A Stakeholder Engagement.

The Social Way Toolkit provides extensive guidance and templates to support operations with their implementation:

- Requirement 3C. Social & Human Rights Risk & Impact Analysis
- Requirement 4E. Voluntary Principles on Security & Human Rights

Marine-based diamond recovery operations already comply with the Voluntary Principles on Security & Human Rights.