

Namibia

Land

Social Way 3.0 was launched in January 2020.

In October 2021 it was announced that the life of the land-based and coastal recovery operations would be extended by up to 20 years. Previously the site's Social Performance team had been focused on closure planning in accordance with a closure review action plan aligned with the Social Way 3.0. As a result of their extended life, the land-based and coastal recovery operations adopted Social Way 3.0 in early 2022.

At the end of 2023 the land-based and coastal recovery operations assessed against all the applicable requirements of Social Way 3.0 and the results of the assessment were incorporated into the site's 2024 transition plan.

Two of the compulsory requirements relate specifically to human rights due diligence and the Social Way Toolkit provides extensive guidance and templates to support operations with their implementation:

- Requirement 3C. Social & Human Rights Risk & Impact Analysis
- Requirement 4E. Voluntary Principles on Security & Human Rights